



SRI BALAJI VIDYAPEETH

Deemed-to-be University

U/S 3 of UGC Act 1956

Accredited with 'A' grade in the First Cycle by NAAC

SBV POLICY ON PROTECTION OF HUMAN RIGHTS - 2019 (Revised Edition of 2016)

SRI BALAJI VIDYAPEETH (SBV)
(DEEMED-TO-BE-UNIVERSITY)
ACCREDITED WITH "A" GRADE BY NAAC IN THE FIRST CYCLE
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Document Revision History

Date	Edition Number	Brief Description of change	Change Request Number
07/09/2016	Original	----	
17 th December 2019	First revision	Title and Applicability: SBV Policy on protection of Human Rights Scope: The concept of Violation is included Definition of Human Rights Violation of Human Rights Objectives: To ensure equality Guidelines for SBV Human Rights Cell to conduct Enquiry.	SBV - HUM RIG - PL-2016 Page 3 Page 4 Page 4 Page 6 Page 6

TITLE AND APPLICABILITY:

SBV POLICY ON PROCETION OF HUMANRIGHTS - 2019

The Policy on Human Rights at Sri Balaji Vidyapeeth would henceforth be known as **SBV POLICY ON PROTECTION OF HUMAN RIGHTS - 2019.**

PREAMBLE

Human rights were born along with mankind. However, over the years, human rights concept as such has gone through a set of transformation. Needless to say, in the present times, human rights have become more and more relevant. There are various dimensions of human rights out of which only civil and political rights were focused upon for a long time. However, today the economic, social and cultural rights are also being given prominence. As such, the human rights in the broader sense have paved the way to new laws, charters and covenants. Notwithstanding this, in the changing national and international context as a result of globalization, there has been a serious threat to human rights. One of the ways by which this threat could be met, is by bringing human rights education at all levels of education.

PURPOSE

The National Human Rights Commission has been making all out efforts in fulfilling the obligations entrusted to it under the Section 12(h) of the Protection of Human Rights Act, 1993 to promote human rights literacy and awareness. It is the strong belief of the Commission that Human Rights Education to the youth of the country through our colleges and universities will go a long way in ensuring human rights are practiced at all levels.

SCOPE

Sri Balaji Vidyapeeth (SBV) wants to ensure that the concepts of Human Rights are practiced at all levels across all its Constituent Colleges and Centres. The constitution of Human Rights Cell at SBV will ensure the rights of the students, faculty, staff and the patients are protected and this policy will provide the guidelines for the administration to practice and ensure the values and ethics are practiced at all levels that would ensure human rights. The main objective of the policy is protecting students, faculty and staff from violations and ensuring their rights are protected at all level when inside the premises of SBV.

HUMAN RIGHTS

“Human Rights” means the rights relating to life, liberty, equality and dignity of the individual guaranteed by the Constitution or embodied in the International Covenants and enforceable by courts in India.

VIOLATION OF HUMAN RIGHTS

As per the SBV Policy on protection of Human rights (First Revision 2019), the following constitute the violation of Human Right within the campuses of Sri Balaji Vidyapeeth:

- Denial of Equal opportunities for the eligible person confining within the rules and regulations of SBV.
- Discrimination against any person with in the campuses of SBV in any form.
- Violence against any person covered under the policy in any form.
- Gender inequality.
- Communal and ethnic violence.
- Denial of any defined services.

INTRODUCTION TO SBV HUMAN RIGHTS CELL

The human rights movement represents a historical journey that began with the institutionalization of political and social orders. The "first generation" rights call on governments not to interfere with the exercise of civil and political rights and individual liberties. "Second generation" rights place a duty on governments to guarantee economic, social, and cultural rights. "Third generation" rights include the right to self-determination of peoples rather than individuals, to sovereignty over their country's natural wealth, and to development and special protection of disadvantaged groups.

Human Rights Cell has come in to existence at SBV on 5th February, 2016. The Cell aims at creating awareness about human rights among the faculty, staff and students of the Constituent Colleges, Centres and Hospitals of SBV. It also aims at personality

development of individual and to lead a decent and dignified life without infringing the rights of others.

AIM

The Cell aims at creating awareness about human rights among the faculty, staff and students of the Constituent Colleges, Centres and Hospitals of SBV.

It also aims at personality development of individual and to lead a decent and dignified life without infringing the rights of others.

SBV Human Rights Cell also aims at Promotion of Human Values and Ethics.

VISION

The vision of Human Rights Cell is to visualize a comprehensive society where everyone takes responsibility to promote and preserve human rights without infringing the rights of others.

MISSION

The Mission of SBV Human Rights Cell is to promote, preserve and implement human rights through effective institutional policy development, capability building and control of human rights violations among all cadres of faculty, staff and students of SBV. SBVHRC will also strive in promotion of Human Ethics and Values among the staff, faculty and students of SBV.

MOTTO

The motto of SBV Human Rights Cell is “**Voice for liberty**”. All the staff will strive to achieve the motto and will create a world with equilibrium.

OBJECTIVES

- To educate and create greater awareness of human rights among the faculty, staff and students of SBV.
- To respond against the violation of human right issues reported in the colleges/ centres/hospitals of SBV, by raising their voice in a proper platform and thereby facilitate to ensure the protection of human rights abiding by the laws of SBV in a peaceful manner.
- To create a network with other organizations for working in the spirit of solidarity.
- To work for ensuring that basic human rights are respected everywhere and among all cadres of faculty, staff and students of SBV.
- To train the young students, staff and faculty of SBV for facing the challenges of the pluralistic society and the rising conflicts in the name of particularistic loyalties to caste, religion, region and culture.

- To create sensitivity and enhance the knowledge of human rights among the society in and around the University by organizing various awareness program.
- To create awareness, conviction and commitment to values for improving the quality of life through education, and for advancing social and human well-being.
- To ensure Equalities among all within SBV Campuses.

ROLES AND RESPONSIBILITIES

- To foster a climate of understanding and mutual respect for the dignity and rights of each individual at SBV starting from the lower cadre to the Vice-chancellor.
- To prevent, report and discourage discrimination and harassment by others.
- To uplift the universal responsibilities of human beings in the society such as ethnicity, nationality, religion or sex.
- SBV Human Rights Cell will strive its best to create an atmosphere where equilibrium exists by ways of awareness programmees, various competitions, out-reach activities.
- The Cell will focus not only on the matters of human rights but also about the rights of children, women and elderly.

GUIDELINES FOR SBV HUMAN RIGHTS CELL FOR CONDUCT OF ENQUIRY

- SBV Human Rights Cell on receiving any compliant from the student/faculty/staff or patients will call for a report or information over the alleged incident from the Head of the colleges/centre concerned within a period of 7 working days from the date of calling for the same.
- If SBV Human Rights Cell does not receive the requested report within the stipulated time, then SBV HRC can initiate the enquiry on its own.
- If SBV Human Rights Cell is satisfied with the report that no further inquiry is required or that the required action has been initiated or taken by the concerned authority, it may not proceed with the complaint and inform the complainant accordingly or without prejudice to anything, if it considers necessary, having regard to the nature of the complaint, initiate an inquiry.
- where the inquiry discloses of violation of human rights or negligence in the prevention of violation of human rights or abetment thereof by a person or persons, it may recommend to the Vice-chancellor to initiate proceedings for prosecution or such other suitable action as may deem fit against the concerned person or persons to take such further action as it may think fit.
- SBV Human Rights Cell shall provide a copy of the inquiry report to the petitioner or his representative.
- SBV Human Rights Cell shall send a copy of its inquiry report together with its recommendations to the Vice-chancellor, within a period of one month, forward its comments on the report, including the action proposed to be taken thereon, to the Vice-chancellor.
- If the aggrieved person or persons or the complainant are not satisfied with the action taken, an appeal can be made to the Appellate authority who is the Vice Chancellor with in a period of 10 working days from the receipt of the report. The decision of the Vice-chancellor will be the final and binding.

Activities to be organized under the SBV Human Rights Cell are:

1. Visit to Orphanage, Destitute homes, Non- Governmental organizations
2. National/State Level Seminar
3. Human Rights Day Celebrations
4. Presentations by students on various topics like Domestic Violence, Right to Information, Sex workers in India etc.,
5. A talk on 'Dr. AmbedkarJayanthi' by eminent personalities in the field of Human Rights.
6. Felicitation to staff and students on commemoration of Republic Day celebrations.
7. Essay, Slogans writing and Elocution on commemoration of National Science Day.

Constitution of SBV Human Rights Cell

Sl.No	Name	Designation
1.	Sr. Associate Professor from MGMCRI	Chairperson
2.	One Assistant Professor from off-campus Institute	Member
3.	One Faculty from IGIDS and KGNC each	Member
4.	Senior Personnel from Central Lab Services, MGMCRI	Member
5.	One Administrative official from MGMCRI	Member
6..	One Senior Personnel from Nursing Services, MGMCRI	Member
7.	One Senior Personnel from Supporting Services of SBV	Member
8.	Secretary, Students Council, Constituent Colleges	Student Representative(s)
9.	Senior Official from Personnel Department	Representative of the Administration
10.	Senior Faculty from Allied Health Sciences, SBV	Member Secretary
11.	Senior Faculty from College other than MGMCRI	Member

The Constitution of the SBV Human Rights Cell is valid up three years from the date of Constitution or until the Committee members superannuate or exit, whichever is earlier. The members can hold office for a maximum of 2 terms (6 years in total).

INVOLVEMENT OF MEDIA, IF ANY

Nil

INVOLVEMENT, IF ANY OF MAJOR FINANCIAL IMPLICATIONS CONCERNING EXTERNAL AGENCIES

Would be dealt with, as deemed appropriate by the competent authority, from time to time and on a case to case basis.

EXCEPTIONS, IF ANY

Nil

ANY OTHER PERTINENT DETAILS

Nil

ENQUIRIES

All enquiries related to this policy should be addressed to the Legal Officer, SBV with copies marked to Registrar, SBV.

APPELLATE AUTHORITY

For all difficulties pertaining to this policy, the power to remove difficulties rests with the Vice Chancellor.

Sl.No	Role	Name	Designation	Signature
1	Prepared by	Mr.S. Balamukundan	Sr. Personnel Manager	
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		Dr. Glad Mohesh	Assoc. Professor of Physiology, SSSMCRI	
2	Reviewed by	Dr. Ravishankar M	Dean, MGMCRI	
		Mr. Ralph Alexander Mathews	Legal Officer & Head, HR	

Approved by: Dr. A.R. Srinivasan, Registrar, SBV:

