

SRI BALAJI VIDYAPEETH

(ACCREDITED WITH 'A' GRADE IN THE FIRST CYCLE BY NAAC)

Pillaiyarkuppam, Pondicherry - 607 402



SBV POLICY ON HUMAN RIGHTS

2016

SRI BALAJI VIDYAPEETH (SBV)

(DEEMED -TO -BE- UNIVERSITY)

ACCREDITED WITH A GRADE BY NAAC IN THE FIRST CYCLE

PILLAIYARKUPPAM, PONDICHERRY 607 402



SBV POLICY ON HUMAN RIGHTS - 2016

SRI BALAJI VIDYAPEETH

DEEMED -TO-BE-UNIVERSITY

Document Number : SBV -HUM RIG. - PL- 2016

Date of Release by IQAC : 07-09-2016

Prepared by	Reviewed by	Approved by
<p>Name:</p> <ol style="list-style-type: none">1. Mr. Joseph Naresh2. Mr. Balamukundan3. Dr. Kannan4. Dr. Renuka <p>Designation:</p> <ol style="list-style-type: none">1. Dy. Registrar (Academics)2. Sr. Personnel Manager3. Associate Professor of General Surgery, MGMCRI4. Principal, KGNC	<p>Name:</p> <ol style="list-style-type: none">1. Dr. Krishnan S <p>Designation:</p> <ol style="list-style-type: none">1. Dean, MGMCRI	<p>Name:</p> <p>Dr. Sethuraman K.R</p> <p>Designation:</p> <p>Vice Chancellor, SBV</p>
<p>Date: 10-08-2016</p>	<p>Date: 25-08-2016</p>	<p>Date: 01-09-2016</p> <p>BoM Approval:</p> <p>07-09-2016</p>

TITLE AND APPLICABILITY: SBV POLICY ON HUMAN RIGHTS - 2016

The Policy on Human Rights at Sri BalajiVidyapeeth would henceforth be known as **SBV POLICY ON HUMAN RIGHTS - 2016.**

PREAMBLE

Human rights were born alongwith mankind. However, over the years, human rights concept as such has gone through a set of transformation. Needless to say, in the present times, human rights have become more and more relevant. There are various dimensions of human rights out of which only civil and political rights were focused upon for a long time. However, today the economic, social and cultural rights are also being given prominence. As such the human rights in the broader sense have paved the way to new laws, charters and covenants. Notwithstanding this, in the changing national and international context as a result of globalization, there has been a serious threat to human rights. One of the ways by which this threat could be met, is by bringing human rights education at all levels of education.

PURPOSE

The National Human Rights Commission has been making all out efforts in fulfilling the obligations entrusted to it under the Section 12(h) of the Protection of Human Rights Act, 1993 to promote human rights literacy and awareness. It is the strong belief of the Commission that Human Rights Education to the youth of the country through our colleges and universities will go a long way in ensuring human rights are practiced at all levels.

SCOPE

Sri BalajiVidyapeethwants to ensure that the concepts of Human Rights are practiced at all levels across all its constituent colleges and centres. The constitution of Human Rights Cell at SBV will ensure the rights of the students, faculty, staff and the patients are protected and this policy will provide the guidelines for the administration to practice and ensure the values and ethics are practiced at all levels that would ensure human rights.

INTRODUCTION SBV HUMAN RIGHTS CELL

The human rights movement represents a historical journey that began with the institutionalization of political and social orders. The "first generation" rights call on governments not to interfere with the exercise of civil and political rights and individual liberties. "Second generation" rights place a duty on governments to guarantee economic, social, and cultural rights. "Third generation" rights include the right to self-determination of peoples rather than individuals, to sovereignty over their country's natural wealth, and to development and special protection of disadvantaged groups.

Human rights cell has come in to existence at SBV on 14th April 2016, Ambedkar Jayanthi, the birth anniversary of Dr. B.R. Ambedkar. The cell aims at creating awareness about human rights among the faculty, staff and students of the constituent colleges, centres and hospitals of SBV. It also aims at personality development of individual and to lead a decent and dignified life without infringing the rights of others.

AIM

The cell aims at creating awareness about human rights among the faculty, staff and students of the constituent colleges, centres and hospitals of SBV.

It also aims at personality development of individual and to lead a decent and dignified life without infringing the rights of others.

SBV Human Rights Cell also aims at Promotion of Human Values and Ethics.

VISION

The vision of human rights cell is to visualize a comprehensive society where everyone takes responsibility to promote and preserve human rights without infringing the rights of others.

MISSION

The Mission of SBV Human Rights Cell is to promote, preserve and implement human rights through effective institutional policy development, capability building and control of human rights violations among all cadres of faculty, staff

and students of SBV. SBVHRC will also strive in promotion of Human Ethics and values among the staff, faculty and students of SBV.

MOTTO

The motto of SBV Human Rights Cell is “**Voice for liberty**”. All the staff will strive to achieve the motto and will create a world with equilibrium.

OBJECTIVES

- To educate and create greater awareness of human rights among the faculty, staff and students of SBV.
- To respond against the violation of human right issues reported in the colleges / centres / hospitals of SBV, by raising their voice in a proper platform and thereby facilitate to ensure the protection of human rights abiding by the laws of SBV in a peaceful manner.
- To create a network with other organizations for working in the spirit of solidarity.
- To work for ensuring that basic human rights are respected everywhere and among all cadres of faculty, staff and students of SBV.
- To train the young students, staff and faculty of SBV for facing the challenges of the pluralistic society and the rising conflicts in the name of particularistic loyalties to caste, religion, region and culture.
- To create sensitivity and enhance the knowledge of human rights among the society in and around the University by organising various awareness program.
- To create awareness, conviction & commitment to values for improving the quality of life through education, and for advancing social and human well-being.

ROLES AND RESPONSIBILITIES

- To foster a climate of understanding and mutual respect for the dignity and rights of each individual at SBV starting from the lower cadre to the Vice Chancellor.

- To prevent, report and discourage discrimination and harassment by others without any discrimination event against the people involving in it.
- To uplift the universal responsibilities of human beings in the society such as ethnicity, nationality, religion or sex.
- SBV Human Rights Cell will strive its best to create an atmosphere where equilibrium exists by ways of awareness programmees, various competitions, outreach activities.
- The Cell will focus not only on the matters of human rights but also about the rights of children, women and elderly.

Activities to be organized under the SBV Human Rights Cell are:

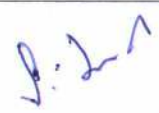
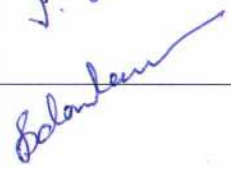



1. Visit to Orphanage, destitute homes, Non- Governmental Organisations
2. National /State Level Seminar
3. Human Rights Day Celebrations
4. Presentations by students on various topics like Domestic Violence, Right to Information, Sex workers in India etc.,
5. A talk on 'Dr. AmbedkarJayanthi' by eminent personalities in the field of Human Rights.
6. Felicitation to staff and students on commemoration of Republic day celebrations.
7. Essay, Slogans writing and Elocution on commemoration of National Science Day.

Constitution of SBV Human Rights Cell

Sl.No	Name / Designation	Roles
1.	Sr. Associate Professor from MGMCRI	Chairperson
2.	One Assistant Professor from off campus institute	Member
3.	One Faculty from IGIDS and KGNC each	Member
4.	Senior Personnel from Central Lab Services, MGMCRI	Member

5.	One Administrative official from MGMCRI	Member
6..	One Senior Personnel from Nursing Services, MGMCRI	Member
7.	One Senior Personnel from Supporting Services of SBV	Member
8.	Secretary, Students Council, Constituent Colleges	Student Representative (s)
9.	Senior Official from Personnel Department	Representative of the Administration
10.	Senior Faculty from Allied Health Sciences, SBV	Member Secretary
11.	Senior Faculty from College other than MGMCRI	Member

The Constitution of the SBV Human Rights Cell is valid up Three years from the date of Constitution or until the Committee members superannuate or exit, whichever is earlier. The members can hold office for a maximum of 2 terms (6 years in total).

Sl.No	Role	Name	Designation	Signature
1	Prepared by	Mr. Joseph Naresh S	Dy.Registrar (Academics), SBV	
		Mr. Balamukundan	Sr. Personnel Manager	
		Dr. Kannan	Associate Professor of General Surgery, MGMCRI	
		Dr. Renuka	Principal, KGNC	
2	Reviewed by	Dr. Krishnan S	Dean, MGMCRI	

Approved by: Dr. Sethuraman K.R, Vice Chancellor, SBV: 